



Code of Conduct (2) - Leaders

The leader's commitment:

I will seek to maintain a healthy and growing relationship with God. This includes:

- Joining regularly in the life and ministry of TBC.
- Reading and reflecting on the Bible.
- Praying regularly in private and with others.
- Giving of my time and other resources as an expression of gratitude to God.

I will seek to serve others, in the context of healthy relationships. This includes:

- Loving my family and being mindful of the effect of ministry on them.
- Treating others with respect at all times.
- Encouraging participation by all people in the life of the church, regardless of race, gender, social status, or other factors.
- Communicating with integrity, including accountable and wise use of digital technology and media.
- Upholding confidentiality (except where there is a legal obligation or a duty of care issue).
- Report any safety concerns relating to children, young people and vulnerable adults including mental, physical or sexual abuse of any kind to the appropriate person, in accordance with PP06 Safe Church Policy.
- Disclose all relevant information as part of completing the Leader Application Screening Process.

As a Christian leader I will:

- Exercise authority to serve rather than be served, avoiding any behaviour that exploits others for personal advantage.
- Be a faithful steward of money and other resources entrusted to me.
- Be a team player, including cooperating with and being accountable to other ministry leaders.
- Teach and exercise authority respectfully.
- Act in the best interests of those we serve.
- Be committed to ongoing growth and development and seek to attend training opportunities as they are offered.
- Live according to the moral standards expected by TBC.
- Agree to follow TBC Grievance procedures in accordance with PP11 Grievance Policy, where necessary.
- Refrain from inappropriate physical, mental, sexual behaviour of any kind.

Acceptance of TBC PP06 Safe Church Policy and PP08 Code of Conduct (2) - Leaders

- 1) I have received a copy of the 'Safe Church Policy' which I have read and understood.
- 2) I have a valid Working with Children Check (WWC).
- 3) I agree to a review of my leadership yearly, or as deemed necessary by a Pastor or Ministry Leader.

Leader's name (printed): _____

Ministry: _____

Leader's signature: _____ Date: _____

I have discussed the Code of Conduct (2) - Leaders with my *ministry leader/lead pastor*.

I (the *ministry leader*) have supplied him / her with a copy of the 'Safe Church Policy' and I am satisfied that he/she understands the codes of conduct as it applies to them.

Ministry leader/lead pastor's name (printed) _____

Signature _____

Position held: _____ Date: _____

Relevant TBC Policy/Documents:

- PP06 Safe Church Policy.
- PP09 Code of Conduct (1) – Volunteers
- PP03 Code of Conduct (3) – Pastors & Staff
- PP11 Grievance Policy.

Applicable Legislation:

- Victorian Child Safe Standards (CCYP Standard 3)
- Working with Children Act 2005
- The Commonwealth Privacy Act 1988

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All Templestowe Baptist Church Policies can be obtained from the Church Office.